



# THE STONEHENGE SCHOOL



## TEACHER OF MATHS With NUMERACY CHAMPION

Application pack

The Stonehenge School  
Holders Road  
Amesbury  
Salisbury  
Wiltshire

# WELCOME FROM THE HEADTEACHER

At the Stonehenge School we believe that there is no limit to any student's potential. We aspire to develop a positive learning community in which effort, participation and achievement are valued.

Striving for excellence, we aim to create an outstanding school where students are happy, healthy and given opportunities to exceed their expectations. Enriched by history and culture, Stonehenge is a school for the future.

The school is increasingly popular and to cater for a rapidly expanding roll we have had a state-of-the-art extension providing 23 additional classrooms, and a brand new performing arts block to replace our older, original accommodation. We are now in a position where the facilities are some of the best in Wiltshire and ensure that we are able to provide the very best education for the pupils that we serve.

Applications for entry into Year 7 have been over-subscribed in each of the last three years, and we are ever closer to reaching our full capacity of 1120 pupils.

The school community is important to us, meaning that we have strong relationships with our students, and a collegiate supportive atmosphere within staff.



## PERSONALISED PROVISION

Our pedagogical approach is centered around the 'Cornerstones' of our teaching and learning approach, with assessment built around a 'milestone' structure. All of which is based around research-driven approaches that ensure effective progress whilst also maintaining sustainable workloads for staff.

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*Striving for excellence, exceeding expectation.*

At Key Stage 3, key skills and knowledge are assessed using our 'I can' system, allowing teachers and students to keep track of their learning and progress. Students are given the flexibility and ownership to design their own option choices towards the end of Year 8, meaning that students study the curriculum that they choose, whatever their ability, allowing them to fully realise their future aspirations. At Key Stage 4 students are offered the full Ebacc, and the importance of taking a humanities and a language is discussed with parents as part of the options process. A variety of vocational courses are also offered to allow for development towards particular careers, or the pursuit of individual interests.

#### PREPARING FOR THE FUTURE

Qualifications are highly important, and our examination results reflect our commitment to this. However school is also about preparing students for their future career and roles in the larger community. Students are offered many opportunities to develop team working and leadership skills. The prefect team in Year 11 is led by the Head Boy, Head Girl and their deputies. Students can initiate projects and share decision making through an active School council and the House system.

Careers guidance is provided throughout all years. A large number of students enjoy taking part in activities throughout the school year, including drama productions and musical concerts. We have excellent sporting facilities on site and at Amesbury Sports Centre, as well as exclusive use of the 22 acre playing field on Holders Lane. We run many sports teams and offer a number of extra-curricular sporting clubs, including rugby, netball, hockey, football and cricket. Trips and visits are run regularly; Year 9 can visit Pencelli Activity Centre in Wales and older students may take part in the annual ski trip to Europe. There are regular Geography field trips and the Languages department arrange annual visits to France or Germany, as well as an extensive and growing list of residential trips across the curriculum.

The latest Ofsted inspection took place in September 2022 and concluded that... "The Stonehenge School continues to be a good school" and that "pupils like coming to school". They explored the "clear vision (that we have) for the school's next steps" and the "broad curriculum that (is) in place for every pupil".

A recent evaluation by the Local Authority reported that 'there is a positive and respectful school culture where the staff know and care for the students' and the 'leaders have a clear consistent vision which is realised through strong, shared and owned values and practice', and praised the emphasis that we place on developing our staff.

I look forward to welcoming applications from you,

Carole Dean

# The Maths Department

The Maths Department here at The Stonehenge School has been one of the school's best performing subjects in recent years. Our GCSE results are consistently strong, and we have a strong and settled team of specialists who share a vision of good maths teaching.

The department is managed by the Head of Maths, supported by the Deputy Subject Leader who is mainly responsible for KS4, and a KS3 coordinator. The department works together as a team, and our recent work on our new KS3 curriculum has been collaborative throughout.

At KS3 students follow a scheme of ten units of work, each with a small assessment on the key points of that unit. Students therefore receive regular feedback on their progress, and are given the opportunity to address any issues. Delivery at GCSE follows the Edexcel 9-1 Maths GCSE course.

All department staff mark books regularly. Students are encouraged to reflect on the feedback given, and to engage in a written dialogue with their teacher.

Maths is taught in dedicated rooms, which are carpeted and equipped with movable tables and interactive whiteboards. We have access to IT facilities, and the department subscribes to MyMaths and Dr Frost – for use in lesson and for homework tasks.

# Teacher of Maths, with Numeracy Champion

Salary: MPS/UPS plus TLR 2a (£3391)

Contract type: Full time and permanent

Required for Easter/September 2025

Closing date for applicants: Monday 24<sup>th</sup> February 2025, 9am

Interview: Wednesday 26<sup>th</sup> February 2025

As part of our ongoing commitment to enhancing numeracy across the curriculum, The Stonehenge School is placing a strong focus on developing students' mathematical confidence and fluency in all subjects. We aim to deepen students' understanding by promoting problem-solving, reasoning, and the application of numeracy skills beyond the maths classroom.

To support this initiative, we are seeking a Numeracy Champion to lead the way in raising the profile of numeracy throughout the school. Working closely with our Mathematics department and curriculum leads, the Numeracy Champion will introduce a range of initiatives designed to embed numeracy skills across all subject areas and improve students' confidence in using mathematical thinking in everyday learning.

This is an exciting opportunity for a passionate educator to make a real impact on students' learning experiences, ensuring that numeracy skills are actively promoted and reinforced across the curriculum. The successful candidate will also play a key role in developing staff training and resources to enhance numeracy provision school-wide.

The successful candidate will also be a qualified teacher of Mathematics, joining an experienced department to deliver Maths at KS3 and GCSE. As part of the Mathematics team and a member of The Stonehenge School, you will be part of a supportive and reflective group of dedicated professionals, committed to developing their practice and achieving the best outcomes for our students.

Informal visits to the school are welcome; please contact the Head's PA, Debra Harker on 01980 676660 or e-mail [harkerd@stonehenge.wilts.sch.uk](mailto:harkerd@stonehenge.wilts.sch.uk)

Please apply via a two sided letter detailing your educational philosophy, experience to date, and how you would contribute to the work of the department and the wider school community. Application form and further details are available from the school website and should be returned to Mrs D Harker, The Headteacher's PA, The Stonehenge School, Holders Road, Amesbury, Wiltshire, SP4 7PW.

Website: [www.stonehenge.wilts.sch.uk](http://www.stonehenge.wilts.sch.uk)

# Job Description

The Stonehenge School is a Wiltshire Council mixed comprehensive school for students aged 11-16

Salary Range: MPS 1-6 (U1-3 as appropriate), plus TLR 2a

Responsible to: Headteacher, under the day-to-day management and leadership of the Head of Maths.

In this role, you will:

1. Develop expertise as a numeracy practitioner, modelling effective numeracy techniques within your own teaching and promoting best practices across the school.
2. Implement a numeracy-rich approach tailored to our school's unique environment, helping to embed numeracy strategies in teaching and learning across all subjects.
3. Provide training and ongoing support for colleagues, empowering teachers to integrate numeracy skills into their curriculum areas and feel confident in developing students' mathematical fluency.
4. Support the development of students' confidence in numeracy, ensuring all learners, regardless of ability, are equipped with the skills needed to apply mathematical reasoning and problem-solving effectively.
5. Foster and celebrate a positive attitude towards numeracy in all subjects, encouraging students to see the value of mathematical thinking in their everyday lives and future careers.

In addition to carrying out the professional duties of a school teacher in accordance with the current DfE's School Teachers' Pay and Conditions document, the post holder shall, in consultation with the Head of Department and Headteacher:

1. teach across the age and ability range, in line with the National Curriculum programmes of study, in such a way as to challenge and inspire students of all abilities
2. plan , prepare and teach lessons to students assigned to his/her according to the students' educational needs with reference to prior attainment, SEN and English as an additional language as required
3. assess, record and report on the development, progress and attainment of students assigned to him/her in line with school and departmental guidelines
4. contribute to the planning and implementation of the curriculum in accordance with the National Curriculum, school and departmental guidelines
5. liaise with colleagues to ensure a coherent programme of study for the students assigned to him/her
6. set high expectations for students' behaviour establishing and maintaining a good standard of discipline through well focused teaching and through positive and productive relationships

7. be familiar with, support and reinforce the aims, ethos, policies and procedures of the school and department with students, staff and parents where appropriate
8. promote enrichment activities related to the subject
9. be responsible for an aspect of the Department Development/Improvement Plan, as agreed with the Subject Leader

**All teachers take an active role in the school's pastoral care of students.**

**The person undertaking this role is expected to carry out such other duties as may reasonably be assigned by the Headteacher, including attending meetings and events in line with the school calendar.**

**The above responsibilities are subject to the general duties and responsibilities contained in the Statement of Conditions of Employment.**

**This school is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to an enhanced DBS check.**

# Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>▪ Degree level qualification</li> <li>▪ QTS and experience of teaching KS3 and KS4</li> <li>▪ Subject specialism in Maths</li> </ul>	<ul style="list-style-type: none"> <li>▪ Good honours degree</li> <li>▪ Post graduate qualifications or research in an educational sphere</li> <li>▪ Experience of leading an aspect of numeracy across the school</li> </ul>
Experience	<ul style="list-style-type: none"> <li>▪ Current high-level knowledge of subject</li> <li>▪ Working in a successful department (as a trainee or experienced teacher)</li> <li>▪ Experience of teaching KS4</li> <li>▪ Experience of using assessment data to support pupil progress and attainment</li> </ul>	<ul style="list-style-type: none"> <li>▪ Experience of being a tutor</li> <li>▪ Working in a mixed secondary school with comprehensive values</li> <li>▪ Understanding of effective strategies to promote numeracy</li> <li>▪ Experience of extra- curricular Maths activities</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>▪ Current up-to-date subject knowledge</li> <li>▪ Thorough ICT competence and capability</li> <li>▪ Active and interactive teaching methodologies</li> </ul>	<ul style="list-style-type: none"> <li>▪ Knowledge of how people learn</li> <li>▪ Understanding of wider educational issues</li> <li>▪ Understanding of how to promote literacy across the curriculum</li> </ul>
Skills	<ul style="list-style-type: none"> <li>▪ First-class teaching</li> <li>▪ Excellent organisational skills</li> <li>▪ Ability to teach English</li> <li>▪ Outstanding oral and written communication and presentation skills</li> </ul>	<ul style="list-style-type: none"> <li>▪ Competent user of a range of ICT software, in particular tracking and assessment data</li> <li>▪ Participation in one or more extra-curricular activities</li> <li>▪ Pastoral/tutoring skills</li> </ul>
Personal/ professional qualities	<ul style="list-style-type: none"> <li>▪ Commitment to students and their progress</li> <li>▪ Personal organisation, presentation and punctuality</li> <li>▪ Consistent, firm, fair discipline</li> <li>▪ Good relationships with students and colleagues</li> <li>▪ Energy and enthusiasm</li> <li>▪ Willingness to learn and ask for support</li> <li>▪ Commitment to the extra-curricular life of the school</li> </ul>	<ul style="list-style-type: none"> <li>▪ A healthy sense of perspective</li> <li>▪ A sense of humour</li> <li>▪ Wider interests and enthusiasms</li> </ul>